

*Dear Members,*

*The CCEA has historically held elections for all officers and board of director positions at the same time. The Board of Directors and Rep Council has discussed the possible risk of electing an entirely new slate of officers and board of directors during an election cycle. In order to preserve the continuity of our governance structure, we have proposed changes to our by-laws that will allow the CCEA to conduct staggered elections in the future. If the change in by-laws are adopted by the rep assembly on October 25, the following changes would apply to the 18-19 election cycle:*

- 1. All officers ( president, vice-president, secretary, and treasurer) would be elected for a 3 year term.*
- 2. All directors for districts 1-4 would be elected for a 1 year term. Those director positions would be up for election again in 2019-2020 and then be elected to a 3 year term.*
- 3. All directors for districts 5-8 would be elected for a 2 year term. Those director positions would be up for election again in 2020-2021 and then be elected to a 3 year term.*
- 4. Once all officer and director positions have been elected for the second term, CCEA will operate on a 3 year election cycle with officers being elected in year 1, directors for districts 1-4 being elected in year 2, and directors for districts 5-8 being elected in year 3.*

*This staggered election cycle would assure that no more than 1/3 of the executive board would be brand new at any time, allowing for the continuity of governance and providing greater stability to the CCEA. If you have questions or concerns, please contact Jamie Howell ([matchstick0327@comcast.net](mailto:matchstick0327@comcast.net)).*

*The Rep Assembly will vote on these changes at the 10/25 meeting. Therefore, it is very important that this information be forwarded to all member emails by 10/10 and it will be posted on the CCEA website in order to meet the constitutional requirement of 15 days' notice. Also, we must have a quorum in order to take action on this issue. A quorum is at least one representative from 40% of all schools.*

*Also – don't forget there will be a drawing for door prizes for secondary teachers at October's meeting!*